GREAT MARLOW SCHOOL

A SPECIALIST ACADEMY



Executive Headteacher: Mr K Ford Numbers of roll: 1448 Mixed 11-19

Required for 1st May 2024

Director of School Improvement (0.4FTE)

Salary: Leadership Pay Scale L22 – L25 or equivalent (0.4FTE)

Great Marlow School Buckinghamshire is a thriving and very successful non-selective Secondary Academy School that at present works closely with local primary schools, secondary schools and MATs for the benefit of children and students in the region.

To strategically further develop our school improvement work we are looking to appoint a Director of School Improvement. This is a permanent role and a key strategic appointment. The successful candidate will be an outstanding person who will strategically lead and advise on the development and delivery of school improvement, working closely with our school leaders as well as alongside other local Headteachers and professionals.

This role needs someone with a proven successful track record and experience of:

- Strategic School leadership ideally in both secondary and Primary education with successful Headship experience
- Strategies to raise standards and develop leadership in both phases across communities of school
- Ofsted inspections- ideally being or having been an Ofsted inspector
- Developing and /or delivering national leadership development programmes (NPQ's) and appraisal processes
- Developing and delivering bespoke professional training programmes to support strategic school improvement
- Undertaking school reviews and evaluations that have resulted in accelerating progress and sustained impact on school improvement
- Effective intervention in schools facing challenging circumstances using proven change management and leadership skills to improve performance.
- Working with stake holders at both a local and national level regarding accountability for strategies that have had sustained and rapid impact on achievements and standards.

The school is committed to safeguarding and promoting the welfare of children and young people and all staff must share this commitment. The successful applicant will be expected to undergo an enhanced Disclosure and Barring Service check.

Please fill in a Great Marlow School application form, which can be found, along with further information, on our website: www.gms.bucks.sch.uk: individual CVs will not be accepted. Should you require any further assistance please phone, or email the address below.

Please send completed application forms directly to personnel@gms.bucks.sch.uk for the attention of Mr K Ford, Executive Headteacher. Closing date for applications is Monday 15th April 2024 at 11.00am

Interviews date: TBC (Applicants may be invited to interview as soon as application is received)

Address: Bobmore Lane Marlow Bucks SL7 1JE Telephone Number: 01628 483752

Email: personnel@gms.bucks.sch.uk Website: www.gms.bucks.sch.uk

Limited Company Reg No: 7690054 Ref: Director of School Improvement