



HEADTEACHER: Mr K Ford

Wednesday 22nd February 2023

Dear Parents and Carers

NEU Industrial Action on Wednesday 1st March 2023, Wednesday 15th March and Thursday 16th March.

At this time there is no indication that the NEU industrial action is going to be postponed or cancelled on the dates highlighted above. I am therefore writing to update you on our plans for the operation of the school for the three days of industrial action. As I wrote previously, the decision to close or partly close the school to students is never taken lightly, but in the case of lawful industrial action, we have no choice but to take appropriate steps to ensure the health, safety and wellbeing of all students and staff. As previously communicated, we have a significant number of teaching staff that are members of NEU, who are likely to be taking industrial action, therefore we need to limit the number of children we have on-site.

I am sharing the plan below for the upcoming three days to give parents/ carers as much notice as possible. The plan prioritises those year groups closest to external examinations but also enables all year groups to have some time in school over the three days:

Year Group	Weds 1 st March	Weds 15 th March	Thurs 16 th March
7	Working at Home	In School	Working at Home
8	In School	Working at Home	Working at Home
9	Working at Home	Working at Home	In School
10	Working at Home	In School	Working at Home
11	In School	Working at Home	In School
12	In School	In School	In School
13	In School	In School	In School

For the year groups in school, the classes where their teachers are in school, they will have their lessons as normal. Where their teacher is absent due to strike action, they will be supervised to do independent work in one of our larger communal spaces.

When a year group is working at home, they will be set work on MS Teams by non-striking teachers to be completed independently by the students during the day. Work will not be set for a class when their teacher is taking industrial action.

Vulnerable Students

We are planning to try and accommodate vulnerable students in school on each of the three days, in addition to the Year groups in school. Vulnerable students are identified as students with an Educational Health Care Plan (EHCP) or a Child in Need Plan or a Child Protection Plan. If your child is in Years 7, 9, or 10 and in one of these categories and you would like us to look at accommodating

your child in school on Wednesday 1st March, [please complete the MS Form via this link to register your interest by 1.00pm on Monday 27th February 2023](#). A further communication will be sent prior to the 15th and 16th March with a link to register interest for those days.

Children of Key Workers

Schools have also been asked to try and accommodate the children of key workers who cannot be left at home unsupervised. If you work in any of the sectors highlighted in the other document attached to the email along with this letter and would like us to look at accommodating your child in school on the 1st March, [please complete the MS Form via this link to register your interest by 1.00pm on Monday 27th February 2023](#). A further communication will be sent prior to the 15th and 16th March with a link to register interest for those days.

If the situation changes prior to any of these days, we will write to update you as soon as possible on any amendments to the planned operation of the school.

Thank you for your continued support,

Kevin Ford
Headteacher
Great Marlow School